

**Supplement to the Agenda for Classis Heartland
Saturday, March 8, 2025 - 8:30 AM**

The following items were received by the clerk after the agenda was sent out and need to be included in our deliberations as Classis Heartland.

1. List of questions, comments, and protests from credentials (p. 2)
 - Living Water – **This will be taken up under agenda item 9, Church Counselors.**
 - Calvary O.C. and First CRC Sheldon – **These questions will be discussed following lunch.**
 - Ocheydan CRC – **This will be taken up under agenda item 4, Communication from Churches.**

2. Job Description for Commissioned Pastor at Hospers CRC (pp. 3-5)
This will be included under agenda item 11, Classical Ministry Leadership Team.

Questions, Comments, and Protest from Credentials

Living Water –

The multi-campus church committee of Living Water – Sheldon has made the following recommendation to the Living Water Council, which was approved: We recommend that we continue becoming an emerging church, further looking into the initial questions of “can we” and “should we?”

Calvary CRC – Orange City –

- What do other churches do regarding evangelism outside of their church membership?
- We’re struggling to get participating churches to provide leadership for our shared Cadet program. Any advice?
- What do other churches use for Sunday School / Catechism curriculum?
- What are other churches doing with social media? Do other churches have a church app? Social media pages?
- We’re discussing training elders and deacons. Has Classis ever considered a way to train elders and deacons?

First CRC – Sheldon –

What are other churches doing for community outreach?

Ocheyedan CRC –

The Council of Ocheyedan Christian Reformed Church sends her delegates in protest to this assembly of Classis Heartland . While we affirm the gifts and talents that our Lord has given to women in the church, and how these gifts and talents can be used to greatly bless and serve the body of Christ; as it pertains to the offices of Pastor, Elder, and Deacon, the Scriptures are clear (i.e. 1 Timothy 3:1-13, and Titus1:5-9): these offices are to be held only by qualified men, of god-fearing character, in order to rule and govern the body of Christ in good order. Members of the body of Christ are thus called then to submit to the order which Christ has ordained for His Bride. In light of Scriptures clear teaching on this issue, and the current position of the Christian Reformed Church regarding this matter, we sit in protest to the seating of women delegates at this assembly.

JOB DESCRIPTION
COMMISSIONED PASTOR
HOSPERS CHRISTIAN REFORMED CHURCH

1. Qualifications:

- The pastor shall be a man of God given to prayer and the study of God's word, who demonstrates in His personal life that he is a disciple of Jesus Christ.
- A commissioned pastor who is a graduate of Calvin Seminary or has other appropriate theological training.
- Is committed to the Reformed faith and has a deep desire to work for the health and welfare of the congregation at Hospers Christian Reformed Church.
- Has demonstrated gifts for preaching and leading in worship and shows commitment to the importance of worship and preaching through careful preparation.
- Is able to relate to people of all ages providing pastoral care and challenging people to use their gifts in the Lord's service.
- Has the gift of teaching and is committed to the importance of the educational program of the church and also in the Christian schools from Kindergarten through Seminary.
- Is committed to the mission task of the church and supportive of local and world wide evangelistic endeavors.
- Has administrative skills and leadership abilities which can challenge and organize people for ministry.
- Is desirous of continuing his education and training in areas that relate to the ministry including worship, preaching, evangelism, discipleship, leadership and pastoral care through attending conferences, classes, training programs and personal reading

2. General Tasks

- The Pastor shall provide the leadership necessary for Hospers Church to be a vital congregation which glorifies God through building the faith of its members, assists in the spiritual development of the youth, and reaches out to minister to people and enfold them into the fellowship.
- He shall work to help the congregation to be Christian, Reformed, caring and growing.
- He will work closely with the church council and other leaders of the congregation to create vision, develop programs, provide encouragement, and help equip the members of the task of ministry.
- He shall give himself to prayer, to study of God's Word, and shall conduct himself as a servant of Jesus Christ.

3. Areas of Responsibility

Worship: Shall promote celebrative worship that glorifies God and edifies people

- Do 90% of preaching
- Sermons shall be Biblical and practical covering the whole counsel of God and applications of the Word to all areas of life. The Heidelberg Catechism will be used as a guide on a regular basis.
- Shall encourage and use members of the congregation in leadership roles in worship (reading and leading litanies, prayers, music, etc.)
- Provide occasional children's messages.
- In cooperation with the worship committee design litanies and plan worship services.

Pastoral care: Shall engage in pastoral care as part of his duties and also help and encourage the congregation to to become a caring fellowship.

- in cooperation with the elders, visit the ill, shut-ins, elderly
- participate in regular family visitations
- conduct weddings and funerals within the congregation.
- encourage the prayer ministry of the church

Education and Discipleship: Shall help people to know Jesus Christ, understand the reformed faith and be equipped for doing God's will.

- Work with the education committee for the general welfare of the education program.
- Teach one of the catechism classes.
- Lead membership classes as needed
- Support youth programs such as Cadets, Gems, Swim, Serve and other youth activities.
- support and encourage congregational participation in educational programs for adults.
- Support and encourage congregational support for local Christian schools.

Service and Witness: Shall use the resources of the church in outreach to serve the needs of the people of the community, invite them to be disciples of Christ, and enfold them into the church, and encourage the world-wide witness of the Christian church

- Participate with the evangelism committee in developing local evangelism programs and training seminars.
- Encourage youth and adult participation in mission trips

Administration and Leadership: Shall exhibit leadership skills, communication skills and daily management skill appropriate to the task of pastor.

- He shall provide leadership and direction to the elders, and the executive committee

- He shall provide leadership and direction to the elders and deacons in the discharge of their duties
- He shall supervise any other staff positions and give guidance to the bulletin secretary
- He shall report, usually in writing, a summary of his monthly activities at regular meetings of the council